

State of Texas

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County of HAYS

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**DORAL ACADEMY OF TEXAS
BOARD RESOLUTION IN SUPPORT OF CERTIFICATION OF COMPLIANCE WITH
TEXAS EDUCATION CODE SECTIONS 11.005 AND 28.0022**

WHEREAS, Texas Education Code Section 39.008 requires open enrollment charter school superintendents to certify to the Texas Education Agency ("TEA") by September 30th of each year that the open-enrollment charter school is in compliance with Section 11.005 of the Texas Education Code (Prohibition on DEI Duties) and with Section 28.0022 of the Texas Education Code (Certain Instructional Requirements and Prohibitions); and

WHEREAS, Texas Education Code Section 12.104(b)(3)(Z) specifies that Section 11.005 applies to open-enrollment charter schools and Texas Education Code 28.0022 specifies that it applies to open-enrollment charter schools; and

WHEREAS, the Board of Directors held a public meeting on October 29, 2025 that included an opportunity for public testimony on this matter and for which notice was posted on the school's Internet website at least seven days before the date on which the board meeting was held; and

WHEREAS, a copy of the board meeting notice is attached hereto as Exhibit A to this resolution; and

WHEREAS, during the October 29 2025 board meeting, the Superintendent presented to the Board of Directors the compliance information captured in Exhibit B to this resolution.

BE IT THEREFORE RESOLVED THAT a majority of the members of the Board of Directors at a lawfully called meeting pursuant to the Texas open meetings law hereby adopts the following resolutions:

SECTION 1. The Board of Directors hereby resolves to approve the Exhibit B compliance information presented by the Superintendent at the public meeting of the Board of Directors held on October 29, 2025 and finds that the Doral Academy of Texas is in full compliance with Texas Education Code Sections 11.005 and 28.0022.

SECTION 2. The Superintendent is hereby directed to certify compliance with Texas Education Code Sections 11.005 and 28.0022 by submitting a completed certification form to TEA in the manner and means directed by TEA. The Board of Directors understands that TEA must post the completed certification on the TEA's Internet website.

(Signature Page Follows)

Exhibit A

(Board Meeting Agenda Posting)

NOTICE OF CALLED BOARD MEETING



**DORAL ACADEMY OF TEXAS
CORPORATE BOARD MEETING
October 29, 2025
5:00 PM**

Board of Directors

Eileen Hernandez
Douglas Rodriguez
Casey Earley
Peter Key
Mason Morgan

Board Counsel

Joe Hoffer

The vision of Doral Academy of Texas is to set the standard for outstanding student achievement while preparing students to become creative problem solvers by emphasizing the interconnections between science, technology, engineering, and math; therefore, preparing students to be ready for the challenges of an ever-evolving world. The mission of Doral Academy of Texas is to deliver an exceptional educational experience that engages students in rigorous learning through STEM education, empowering them to be lifelong learners and successful future leaders.

Notice is hereby given that on Wednesday October 29, 2025 at 5:00 pm the Corporate School Board of Directors of Doral Academy of Texas will hold a meeting in person at the campus located 1333 Firecracker Dr. Buda, TX 78610 and also via remote participation by some members of the Corporate School Board by video- conference call, in compliance with the provisions of the Texas Open Meetings Act. Any board member who participates by video-conference call must be considered absent from any portion of the meeting during which audio or video communication with the member is lost or disconnected.

The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice. If during the course of the meeting covered by this Notice, the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board concerning any and all purposes permitted by the Act.

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. Such purposes permitted to be discussed in closed session include the following provisions of the Texas Government Code:

- § 418.183(f) Disclosure of certain confidential information
- § 551.071 Private consultation with the Board's attorney
- § 551.072 Discussing or deliberating purchase, exchange, lease or value of real property
- § 551.073 Discussing or deliberating negotiated contract for prospective gift or donation to the school district
- § 551.074 Discussing or deliberating appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee
- § 551.076 Discussing or deliberating the deployment or specific occasions for implementation of security personnel or devices or security audit
- § 551.082 Discussing or deliberating discipline of a public-school child or employee complaint against another employee
- § 551.0821 Discussing or deliberating a public-school child which reveals personally identifiable information
- § 551.084 Investigation; exclusion of witness from a hearing during examination of another witness
- § 551.086 Discussing economic development negotiations or offer of financial or other incentive to business prospects

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- 1 Notice of Meeting: This meeting has been posted in accordance with Government Code Section 551.001, State of Texas Open Meetings Act.
- 2 Meeting called to order and quorum established
- 3 Public Comment
- 4 Presentations, Discussion and Possible Action

1. **Opening Exercises**
 - a. **Call to Order**
 - b. **Establish Quorum**
 - c. **Acknowledgements**

Public Comment

2. **Consent Agenda**

- 2.1 Approval of school board meeting minutes for 8.27.25

3. **Presentation, discussion, and possible action**

- 3.1 Presentation, discussion, and possible action regarding Board Resolution for Compliance with Education Code Sections 11.005 (Prohibition on DEI Duties) and Section 28.0022 (Certain Instructional Requirements and Prohibitions)
 - 3.2 Presentation, discussion, and possible action regarding SHAC Council Policy
Presented by Courtney Oliver, Superintendent
 - 3.3 Presentation, discussion, and possible action regarding 89th Legislature
Presented by Florencio Zepeda, Academica Southwest

4. **Presentation and discussion**

- 4.1 Presentation and discussion regarding FIRST Rating for the 24-25 SY
Presented by Florencio Zepeda, Academica Southwest
 - 4.2 Presentation and discussion regarding Grants Update.
Presented by Florencio Zepeda, Board Counsel
 - 4.3 Presentation and discussion regarding Financial Update.
Presented by Emmanuel Manon, Academica Southwest
 - 4.4 Presentation and discussion regarding Superintendent update
Presented by Courtney Oliver, Superintendent

CERTIFICATE AS TO POSTING OR GIVING OF NOTICE

This notice was posted in compliance with the Texas Open Meetings Act on Wednesday October 22, 2025 at 5:00 PM on the District Website and on the campus doors

This meeting is accessible to individuals with disabilities and the general public. If you have a disability and require special accommodations, please contact Lisa Smith 210-388-0288 at least one (1) business day before the meeting, for assistance.

Exhibit B

Compliance Certification Information

A. Compliance with Texas Education Code Section 11.005(c).

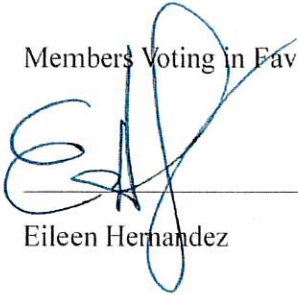
- a. Policy Description: Board Policy 4.212 incorporates the essential elements of Section 11.005 including: the statutory definition of DEI duties, a prohibition against the assignment DEI duties, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in or assigns DEI duties, and the limitations of the DEI prohibitions as set forth in the statute.
- b. Manner of Notice: Email Notification
- c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with Section 11.005.
- d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 11.005.

B. Compliance with Texas Education Code Section 28.0022(h).

- a. Policy Description: Board Policy 4.213 incorporates the essential elements of the statute including: the prohibited classroom discussions and activities, the applicable exceptions to the prohibited classroom discussions and activities, the prohibition of penalties against students, the circumstances under which disciplinary action may be taken against an employee or contractor who intentionally or knowingly engages in conduct prohibited by the policy, and a requirement for the school to distribute the policy to each employee and contractor.
- b. Manner of Notice: Written Memo
- c. Prior Policy or Program Changes: No prior policies programs, procedure, or trainings were altered to ensure compliance with this Section 28.0022.
- d. Cost Saving Resulting from Compliance: The school has not realized any cost savings resulting from actions taken by the school to comply with Section 28.0022.

PASSED AND APPROVED BY THE MAJORITY OF MEMBERS OF THE BOARD OF
DIRECTORS OF DORAL ACADEMY OF TEXAS THE ____ DAY OF
_____ 2025.

Members Voting in Favor of Resolution:



Eileen Hernandez



Casey Earley

Mason Morgan



Douglas Rodriguez



Peter Key

CERTIFICATION

The undersigned, being the Secretary of the Charter Holder, hereby certifies that the foregoing represents a true copy of a Resolution of the Directors of the Corporation, duly held on _____, 2025, which Resolution is in full force and effect and has not been revoked or amended.



Secretary __/__/__