

DORAL ACADEMY OF TEXAS

Board of Directors Meeting Minutes

Date: Wednesday, January 28, 2026

Time: 5:00 PM

Location: 1333 Firecracker Dr., Buda, TX 78610 (with virtual participation)

1. Call to Order

The meeting of the Board of Directors of Doral Academy of Texas was called to order at 5:01 PM.

Establishment of Quorum

A quorum was established. Board members present included:

- Eileen Hernandez
- Casey Earley
- Peter Key
- Mason Morgan

Also present: Danny Diaz, Lisa Smith, Emmanuel Manon, Guadalupe Zapata, Julie DeClouette, Jo Anna Gonzales, Florencio Zepeda, Marla DeWitt, Tammy Meyer, Kelly Cast

Public Comment

No public comments were presented.

2. Consent Agenda

The following items were presented for approval under the Consent Agenda:

- 2.1 Approval of Board Meeting Minutes dated December 11, 2025
- 2.2 Approval of the 2026–2027 School Year Calendar

Action: A motion was made by Casey Earley to approved the Consent Agenda Items as presented, Seconded by Peter Key. None Abstained. Motion carries.

3. Presentation, Discussion, and Possible Action Items

3.1 Presentation, discussion and possible action item regarding the 2024–2025 Audit

Ms. Smith requested that Item 3.1 regarding the audit be tabled. Mr. Diaz explained that the lease restructuring required additional time for auditors to adjust the financials, as prior accounting treatment resulted in significant non-cash losses.

Action: The Board approved tabling the audit presentation to a special board meeting scheduled for the following week.

3.2 Presentation, discussion, and possible action regarding Payroll Services Provider

Mr. Diaz reported that Region 20 will discontinue payroll processing services effective February 28, 2026. He recommended transitioning to Charter School Support, noting reduced costs and improved service offerings. Approval was requested subject to final legal review.

Action: The Board approved Charter School Support as the new payroll services provider, subject to legal review. A motion was made by Peter Key ,2nd by Casey Earley none abstained. Motion carried

3.3 Presentation, discussion, and possible action regarding the Lease Amendment

Mr. Diaz presented a lease amendment restructuring the agreement as a two-year renewable lease, renewable every two years for a total of ten years. The lease will be held directly between the landlord and Doral Academy of Texas, with rent remaining consistent with CPI-based annual increases.

Action: The Board approved the lease amendment as presented. Motion was made by Casey Earley, 2nd by Peter Key. None abstained. Motion carried

3.4 Presentation, discussion and possible action regarding Security Resolution for Number f Armed Security Guards & Good Cause Exception for use of Private Security Company vs. Law Enforcement

Superintendent, Courtney Oliver explained that the district vulnerability audit required a good cause exemption to continue using a private security company. She recommended one armed security guard due to the single-entry facility layout. Mr. Key inquired about insurance and liability, which were confirmed to remain unchanged.

Action: The Board approved the resolution for one armed security guard and the good cause exemption for use of a private security company. A motion was made by Casey Earley, 2nd by Mason Morgan. None abstained. Motion carried.

3.5-3.9 Policy Updates

Policy updates were presented regarding:

2.3 Presentation, discussion, and possible action regarding Purchasing thresholds

Guadalupe Zapata explained updates to purchasing thresholds based on new state and federal government requirements.

A motion was made to approve the new thresholds by Casey Earley, 2nd by Peter Key. None abstained. Motion carried

3.5 Presentation, discussion, and possible action regarding Safety and Security Audits

Superintendent Courtney Oliver presented policy for safety and security audits requiring annual safety audits and larger audits every 3 years.

A motion was made for the policy update by Casey Earley, 2nd by Peter Key. None abstained. Motion carried

3.6 Presentation, discussion, and possible action regarding Policy Update for Opioid Antagonistic Medicine.

Superintendent Courtney Oliver presented a policy for opioid antagonistic medicine (Narcan) to be kept with the school nurse.

A motion to approve the proposed policy updates was made by Casey Early and 2nd by Peter Key. None abstained. Motion carried

3.7 Presentation, discussion, and possible action regarding the adoption of Board Policy Pg. 3.206 Released Time Courses

Superintendent Courtney Oliver presented the TEA-mandated policy allowing students to be released for religious instruction for 1–5 hours per week while maintaining a 90% attendance requirement. Board members discussed potential academic impacts and service provider stipulations.

A motion to approve the proposed board policy was made by Casey Earley and 2nd by Mason Morgan. None abstained. Motion carried

3.8 Presentation, discussion, and possible action regarding SB11 Policy relation to a period of Prayer and reading of the Bible or other religious text, in accordance with Section 25.0823 of TEC.

Superintendent Courtney Oliver presented options to either adopt or opt out of the SB11 policy. She recommended opting out, noting that families seeking religious instruction would pursue it outside the public school setting. Mr. Diaz noted the policy could be revisited in the future.

A motion was made by the board to opt out of implementing the policy at Doral Academy of Texas schools by Casey Earley, and 2nd by Mason Morgan. None abstained. Motion Carried.

4. Presentations and Discussion Items

4.1 Facilities Update

Mr. Diaz provided an update on the second campus development in New Braunfels. The property has been purchased and site planning is underway. The first construction phase will accommodate approximately 700–800 students, with long-term capacity exceeding 2,000 students. Mrs. Oliver noted the gymnasium will support middle school athletics.

4.2 Additional EIN Exploration

Mr. Diaz discussed exploratory efforts to establish a private school entity to leverage educational savings accounts, which would require a separate EIN. Mrs. Oliver suggested beginning with private pre-kindergarten programs.

4.3 Grants Update

Mr. Zepeda reported increased grant application efforts, including submission of the 2026–2028 State Facilities Incentive Grant, with potential funding of approximately \$127,000.

4.4 Superintendent Update

Mr. Cast, Doral Academy Principal reported current enrollment of 461 students, with 94 new applications and 28 conversions for the upcoming school year. Academic data reflects improvement across most grade levels compared to the previous year, with K–2 reading and math exceeding mid-year benchmarks. Updates were also provided on student activities, athletics, and the transition to a new food service vendor.

5. Adjournment

The meeting was adjourned at 5:57 PM.