

**NOTICE OF CALLED BOARD MEETING**



**DORAL ACADEMY OF TEXAS  
CORPORATE BOARD MEETING  
December 11, 2025  
5:00 PM**

**Board of Directors**

Eileen Hernandez  
Douglas Rodriguez  
Casey Earley  
Peter Key  
Mason Morgan

**Board Counsel**

Joe Hoffer

*The vision of Doral Academy of Texas is to set the standard for outstanding student achievement while preparing students to become creative problem solvers by emphasizing the interconnections between science, technology, engineering, and math; therefore, preparing students to be ready for the challenges of an ever-evolving world. The mission of Doral Academy of Texas is to deliver an exceptional educational experience that engages students in rigorous learning through STEM education, empowering them to be lifelong learners and successful future leaders.*

Notice is hereby given that on Thursday, December 11, 2025 at 5:00 pm the Corporate School Board of Directors of Doral Academy of Texas will hold a meeting in person at the campus located 1333 Firecracker Dr. Buda, TX 78610 and also via remote participation by some members of the Corporate School Board by video- conference call, in compliance with the provisions of the Texas Open Meetings Act. Any board member who participates by video- conference call must be considered absent from any portion of the meeting during which audio or video communication with the member is lost or disconnected.

*The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice. If during the course of the meeting covered by this Notice, the Board of Directors should determine that a closed or executive meeting or session of the Board of Directors is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board concerning any and all purposes permitted by the Act.*

Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. Such purposes permitted to be discussed in closed session include the following provisions of the Texas Government Code:

- § 418.183(f) Disclosure of certain confidential information
- § 551.071 Private consultation with the Board's attorney
- § 551.072 Discussing or deliberating purchase, exchange, lease or value of real property
- § 551.073 Discussing or deliberating negotiated contract for prospective gift or donation to the school district
- § 551.074 Discussing or deliberating appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee or to hear a complaint or charge against an officer or employee
- § 551.076 Discussing or deliberating the deployment or specific occasions for implementation of security personnel or devices or security audit
- § 551.082 Discussing or deliberating discipline of a public-school child or employee complaint against another employee
- § 551.0821 Discussing or deliberating a public-school child which reveals personally identifiable information
- § 551.084 Investigation; exclusion of witness from a hearing during examination of another witness
- § 551.086 Discussing economic development negotiations or offer of financial or other incentive to business prospects

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

(a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or

(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- 1 Notice of Meeting: This meeting has been posted in accordance with Government Code Section 551.001, State of Texas Open Meetings Act.
- 2 Meeting called to order and quorum established
- 3 Public Comment
- 4 Presentations, Discussion and Possible Action

## **1. Opening Exercises**

- a. Call to Order**
- b. Establish Quorum**
- c. Acknowledgements**

### **Public Comment**

## **2. Consent Agenda**

- 2.1 Approval of school board meeting minutes for 10.29.25
- 2.2 Approval of BTA Policy
- 2.3 Approval of MOE for Academica Online
- 2.4 Approval of Participation of Cooperative Agreements

## **3. Presentation, discussion, and possible action**

- 3.1 Presentation, discussion, and possible action regarding 3% Pay Increase for Returning Employees of Doral Academy of Texas  
*Presented by Julie DeClouette, Academica Southwest*

### **Emergency/Immediate Need**

*"This item is posted as an emergency pursuant to Texas Gov't Code §551.045 due to a reasonably unforeseeable situation requiring immediate board action related to campus safety and security."*

- 3.2 Presentation, discussion, and possible action regarding District Vulnerability Assessment

*§ 551.076 Discussing or deliberating the deployment or specific occasions for implementation of security personnel or devices or security audit*

## **4. Presentation and discussion**

- 4.1 Presentation and discussion regarding HB3 Goals & TAPR Report Update  
*Presented by Courtney Oliver, Superintendent*
- 4.2 Presentation and discussion regarding Grants Update.  
*Presented by Florencio Zepeda, Board Counsel*
- 4.3 Presentation and discussion regarding Financial/Audit Update  
*Presented by Emmanuel Manon, Academica Southwest*
- 4.4 Presentation and discussion regarding Superintendent update  
*Presented by Courtney Oliver, Superintendent*

### **CERTIFICATEASTO POSTING OR GIVING OF NOTICE**

This notice was posted in compliance with the Texas Open Meetings Act on Monday, December 8th, 2025 at 5:00 PM on the District Website and on the campus doors

*This meeting is accessible to individuals with disabilities and the general public. If you have a disability and require special accommodations, please contact Lisa Smith 210-388-0288 at least one (1) business day before the meeting, for assistance.*