Minutes for the Corporate Board Meeting of the Board of Directors of Doral Academy Texas

August 27, 2025
5:00 p.m.

A meeting of the Board of Directors of Doral Academy Texas was held on June 18, 2025, beginning at 12:00 p.m. at the Doral Academy of Texas office located at 1333 Firecracker Drive, Buda, Texas 78610. The meeting was conducted in person and by telephone conference as a Corporate Board Meeting of the Board in conformance with the Texas Open Meetings Act.

1. Opening Exercises

a. Call to order –

Board Meeting called to order by Eileen Hernandez at 5:00 p.m.

b. Establish Quorum –

Board Members: In Person – Casey Earley
By Video –Peter Key, Mason Morgan, Douglas Rodriguez, Eileen Hernandez

Attendees –

Doral Academy Texas Staff Present: Courtney Oliver

Other: Victor Barroso, Marla Dewitt, Lisa Smith, Florencio Zepeda, Kelly Cast

c. Acknowledgements

Public Comment –

None.

2. Consent Agenda

2.1 Approval of Board Meeting Minutes 6.18.2025

A motion to approve board meeting minutes was made by Mason Morgan and seconded by Peter Key AYE: Peter Key, Mason Morgan and Eileen Hernandez NAY: None. ABSTAIN: None. Motion carries

3. Presentation, Discussion and Possible Action

3.1 Presentation, discussion, and possible action regarding the 2025 Safety Audit
Presented by Courtney Oliver, Doral Academy of Texas

No board action was required; this was an informational item. The annual safety audit was conducted over the summer. Mr. Oliver and Principal, Mr. Cast, completed a facilities walk-through focused on maintenance and operations. No major findings were identified; only minor playground items require correction.
At the prior board meeting, Board Member Mr. Mason attended the school's first safety meeting, which included a drill audit review. All drills for the previous year were conducted in compliance with Texas requirements. The team also reviewed updated behavioral threat assessment requirements. All staff members are trained and certified.
The audit confirms compliance with the Texas State Safety Commission. The full audit is available for board review.

No Motion was needed for this item.

3.2 Presentation, discussion, and possible action regarding Policy Updates from 89th Regular Legislative Session to include:

- **Parental Notification of Employee Misconduct Policy (SB 571)**
- **Concussion Response Policy (SB2398)**
- **Parental Engagement Policy (SB12)**
- **Restrictions on Vendor Contracts (HB210)**
- **Prohibitions against DEI Practices (SB12)**
- **School Health Advisory Council (SB12)**
- **Good Cause Exception Renewal (HB121)**
- **Public Meetings Act Policy**

The board was informed that the required policies identified by board counsel at the last meeting, with a compliance deadline of September 1, have been prepared. Counsel drafted and recommended the policies with appropriate language. The board was asked to approve the policies as presented to ensure the school remains in compliance.

A motion to approve the required Policies from the 89th Legislative Update was made by Doug Rodriguez and seconded by Peter Key AYE: Peter Key, Mason Morgan and Eileen Hernandez NAY: None. ABSTAIN: None. Motion carries

4. Presentation and Discussion

4.1 Presentation and discussion regarding Grants Update

Florencio Zepeda from Academica Southwest advised of the current grants and the expenditures for each line item.

4.2 Presentation and discussion regarding Superintendent update

Presented by Courtney Oliver, Superintendent

Administration provided an update on the 2024–2025 academic performance, instructional priorities, and school operations. The school continues to focus on three core priorities: student achievement and instructional excellence; talent recruitment, development, and leadership capacity; and safe, supportive, and engaging learning environments. Instructional supports include high-quality instructional materials, professional development, PLCs, assessment cycles, and coaching.

Assessment tools currently in use include i-Ready diagnostics, STAAR interims, T-FAR, and STAAR released exams across subjects. The TTAP pilot concluded last year, and a new platform, Progress Learning, will now be used to provide ongoing formative assessments through the “Stop, Drop, and Assess” initiative. These quick checks generate immediate data for targeted interventions and inform instructional planning through PLC meetings.

Student performance results from the 2023–2024 year showed variation across grade levels. In Reading/Language Arts, fourth and eighth graders met or approached accountability targets (90/60/30), while third and fifth graders underperformed, particularly in writing. Writing scores highlighted significant gaps, with many students scoring minimal points compared to state averages. In mathematics, third grade met performance targets, but scores declined in grades four through eight. Middle school math was identified as an area of significant need, with only 61% of seventh graders and 55% of eighth graders at approaches or above. Advanced eighth graders performed strongly in biology and ELA but underperformed in algebra, a gap attributed to instructional issues rather than student placement. A new advanced math teacher has been hired to address this concern.

Operational updates included enrollment growth to 461 students at the start of the year, with approximately 40 students added in the final week. Marketing efforts and community outreach contributed to this increase. The school is fully staffed, with all teachers having prior teaching experience and several holding advanced degrees.

Extracurricular activities have also expanded. Volleyball teams were formed and will begin games next week, while flag football tryouts are scheduled. In addition, a successful “club rush” introduced nine student clubs, generating enthusiasm among staff and students. Further updates noted that i-Ready assessments are underway, with 85% completion in ELA and math testing in progress. Free and reduced lunch participation increased from 52% to 60%, supported by outreach during open house and ongoing marketing strategies.

Adjournment

A motion to Adjourn the Meeting of the Board of Directors of Doral Academy Texas at 5:40 p.m. was made by Peter Key and seconded by Mason Morgan AYE: Peter Key, Mason Morgan and Eileen Hernandez NAY: None. ABSTAIN: None. Motion carries

Certification of Meeting Minutes of the Corporate Board Meeting of the Board of Directors of Doral Academy of Texas

The preceding minutes of the Board of Directors of Doral Academy of Texas meeting of August 27 2025, were approved at a meeting of the Board held on________________, 2025 at ______________________ a.m./p.m.

The undersigned hereby certifies that he/she is an Officer and/or Director of Doral Academy of Texas, a not-for-profit corporation organized and existing under the laws of the State of Florida and doing business in the State of Texas pursuant to a contract with the State Board of Education and the laws of the State of Texas, that the above is a true and correct copy of the meeting minutes of the Board of Directors of said corporation.

____, President or Vice Chair
Printed Name

____, President or Vice Chair
Signature

Date Signed: _____________________________________