

TOP REASONS WHY EDUCATORS SHOULD JOIN THE DORAL ACADEMY NETWORK OF SCHOOLS

Doral Academy believes is focused on recruiting, retaining, and rewarding highly effective teachers and will:

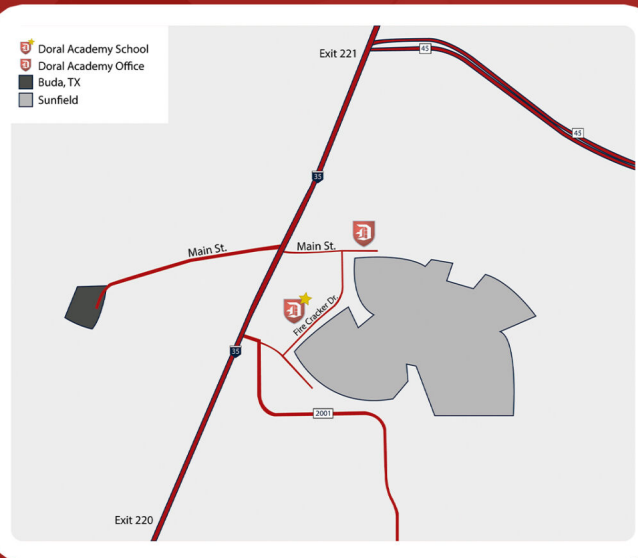
- Apply for the Teacher Incentive Allotment to reward effective teachers
- Offer a strategic Competitive Salary Schedule
- Provide ongoing in-class support
- Offer a New Teacher Academy (Mentorship Program)
- Pay stipends for Advanced in-field degrees
- Pay stipends for Gifted and Talented training
- Offer a variety of opportunities for supplemental income including, but not limited to:
 - > Tutoring
 - > Sponsoring Clubs K-6
 - > Coaching Sports K-6



DORAL ACADEMY OF TEXAS

FUTURE SITE ADDRESS

1333 Firecracker Drive
Buda TX 78610
(512) 436-3881



Temporary Office located at
2610 Main St. Suite 105, Buda TX, 78610



**Schedule a ZOOM with
Principal DeSousa**

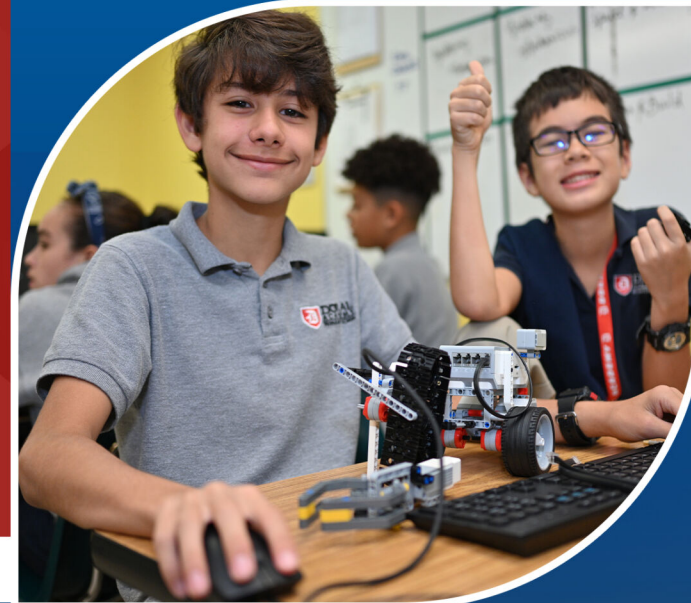
An Academica-Serviced Network
For more information contact:

Jennifer M. DeSousa
Superintendent & Principal
(512) 867-5054
jdesousa@doralacademytx.com



DORAL ACADEMY

IMAGINATION. INNOVATION. EXCELLENCE.



A PK4 - 8TH
TUITION FREE
**PUBLIC CHARTER
SCHOOL**



“We believe in delivering an exceptional educational experience that engages all students in rigorous learning through STEM education, empowering them to be life-long learners, and successful future leaders”.

**A PK4-8TH
TUITION-FREE
PUBLIC CHARTER
SCHOOL**

BENEFITS

Health Insurance - Blue Cross Blue Shield
Employer contribution is \$225.00 monthly toward Medical

Dental Insurance - Cigna Dental Vision Insurance - Superior Vision Life Insurance
Employer Paid Basic Life Insurance - \$10,000
Tuition Reimbursement

Tax advantaged savings accounts:

Health Savings Account (HSA)
Flexible Spending Account (FSA)
Long Term Disability
Short Term Disability
Medlink
Telehealth
Cancer
AD&D
Employee Life
Identity Theft
Emergency Transportation
Personal Time Off

RETIREMENT

Teacher Retirement System (TRS)

ACADEMIC CAREER GROWTH

Doral Academy supports teachers on their academic career growth path and recognizes advanced degrees. Doral Academy will:

- Pay stipend for advanced degrees
- Pay stipend for STEM Lead Teacher
- Pay stipend for Department/Grade Level Chairs
- Offer access to Doral Leadership Institute (DLI):
 - > Leadership Program for teachers seeking career advancement and leadership training.
 - > Professional Development specific to school needs.

